

## Leading with DIVERSITY, EQUITY, AND INCLUSION

Inclusive leadership is a critical factor in building a diverse, equitable, and inclusive workplace.



## **ABOUT THIS COURSE**

This training program is designed to provide participants with the knowledge, skills, and tools to become inclusive leaders who promote diversity, equity, and inclusion in the workplace. Through interactive discussions, case studies, and practical exercises, participants will learn how to recognise unconscious bias, build diverse teams, and create a culture that values and leverages differences.

## **OBJECTIVES**

- Develop inclusive leadership skills for promoting diversity, equity, and inclusion in the workplace
- Understand the Six Signature inclusive leadership traits and its impact on the workplace
- Recognise and mitigate unconscious bias
- Build diverse teams and create an inclusive culture
- Enhance business success through diversity, equity, and inclusion

## **COURSE HIGHLIGHTS**

- 2 x 3-hour sessions followed by 6 monthly 1-hour follow-up and peer discussion groups
- Can be done online or in-person
- Presentation and graduation for certification
- Pre- and Post self-evaluation survey
- Optional 360 evaluation on learned/implemented traits for continuous learning and development
- A combination of interactive discussions/workshop activities, case studies, and practical exercises to engage participants and enable them to apply concepts learned in a practical setting.
- Interactive workshop activities
- Customisable in-house training